

Crisis Fund

Trust Guidelines

1. **Purpose:** The Crisis Fund Trust was created in 1974 for the purpose of providing assistance to MSTA, its local affiliates and its members during strikes or other extraordinary situations.
2. **Administration:** This fund shall be administered by trustees who will have the power and authority to invest the fund, to determine the nature of extraordinary situations and to make loans and/or grants to MSTA, to local affiliates and/or to members in accordance with the following policies.
3. **Trustees:** There shall be eight (8) trustees of the fund: the three (3) officers of MSTA, i.e., President, Vice President and Treasurer; one (1) elected annually by the MSTA Board of Directors from its members; and four (4) persons who are not members of the MSTA Board of Directors, elected by the MSTA Representative Assembly for three-year terms, provided, however, that trustees so elected by the Representative Assembly who are subsequently elected to the MSTA Board of Directors shall vacate their trusteeship upon assuming a position on the Board.
4. **Vacancies:** In the event of a vacancy among the trustees elected by the Representative Assembly, the unexpired term shall be filled in the same manner as that prescribed for MSTA officers.
5. **Chairperson:** The trustees shall annually select a chairperson from among their membership. The trustees shall also select a new chairperson to complete the unexpired term if the office becomes vacant.
6. **Use of the Fund:** The trustees shall have the power and authority to make the following use of the fund:
 - a. Grants may be provided to MSTA and local affiliates during or after a strike or in other extraordinary situations.
 - b. Loans may be made to MSTA, local affiliates or members during or after a strike or in other organizational extraordinary situations.
 - c. Contributions from the fund may be used to pay interests on loans to members made from the National Education Employees Assistance Fund.
 - d. A portion of the fund may be used to increase Maryland's participation in the National Education Employees Assistance Fund.
7. **Guidelines for Grants:** In making grants to MSTA, local affiliates or members, the trustees shall adhere to the following guidelines:
 - a. Grants to MSTA and local affiliates shall be decided by the trustees on a case-by-case basis. The minimum grant eligibility for locals will be based on its pro-rata share of total membership for all affiliates.
 - b. The means by which affiliate grants are made to members shall be made in accordance with adopted guidelines.
8. **Guidelines for Loans:** In making or guaranteeing loans to MSTA, local affiliates or members, the trustees shall adhere to the Fund's administration procedures:
 - a. Loans made to MSTA and local affiliates shall be decided by the trustees on a case-by-case basis.
 - b. Loans made to members while on strike shall be in accordance with adopted guidelines.
9. These guidelines may be suspended in any extreme crisis by a vote of six (6) affirmative votes of the trustees of the fund.

Crisis Fund Trustees

Iris Harris, Chair *Retired*

Calvert (Oct. 2006 – Sept. 2009)

Terry Borneman *MSTA Treasurer*

East Westminster Middle

Carroll (Sept. 2008 – Aug. 2011)

Sharon Chirgott *Washington County Board of Education*

Washington (Oct. 2008 – Sept. 2011)

Sharon Fisher *CASE President*

William Winchester Elementary

Carroll (Oct. 2007 – Sept. 2010)

Clara Floyd *MSTA President (on leave)*

Montgomery (Aug. 2006 – July 2009)

Myrna Roberts *Crossland High*

Prince George's (Oct. 2007 – Sept. 2010)

Betty Weller *MSTA Vice President (on leave)*

Kent (Aug. 2006 – July 2009)